Audacious Faith Mentoring and Mastermind Session - 06/08/2020

Part 1 - Masterminding

Laser Coaching #1 - Kathleen Fischer
- What are some good things to have in a coaching program?
- What not to have in a coaching program?

Description of the issue:
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Mastermind Input and Support:
- (Deneen) I do 90-minute sessions twice a month. I have a teaching time inside of the 90-minutes. I start with 30 minutes of review (of homework), teaching time in the middle, and questions/application for homework to come.
- (Turiya) I also do a 90 -minute group session 2x a month. I teach a concept and I give homework/action steps. One of the things that I realized that they didn't have was a system for accountability. Also I have a private FB group for support.
- (Shemeka) I am planning on starting a group coaching program. Each week was too much and once a month is not enough. For accountability, I am planning on using NiftyPM which is a collaboration project management/productivity tool. I agree with the other sisters that you should include some teaching time.
- (Anila) I like to have prior to mastermind program homework and assessments as a precursor and focusing tool in anticipation to the program start
- (Jenny Grace Morris) I still want individual attention.
- I am quiet natured and want the facilitator to ask me about my thoughts.
- I like having an option of a 1-1 call with coach once a month
- (Dawn Jones) Consistent & prepared, but not drawn out group calls/have a agenda for each call
- (Michele Petralia) I think Group Coaching works but accountability and Action Steps are so very important so she not only feels like she is making progress but she also sees the progress she is making. Suzan Hart nailed my same sentiments regarding assignments that are actionable and I can be held accountable to deliver on my part if it's something I'm coming to your group wanting to achieve results. I spoke on the video concept or programs-- unless the woman lives from great time management skills or lives out of her planner she will not complete the tasks as intended. Also identify the various personalities of the participants and maybe organizing accountability partners for the assignments between the participants.
- (Heather Bunch) I love a highbred of video and live teaching in the same session. The video breaks it up and gives the ability to illustrate. Live helps with the accountability and ability to share or collaborate.

- (LaDawn) One tip to add for the group program is to allow people to submit questions ahead of time and then answer those questions first on the call. It starts to build the discipline of the participant.
- (Mercedes Bilow) Most individuals are on different levels in their walk with God. This needs to be taken into consideration when helping your clients develop the habit of talking to God throughout the day.
- (Lethia) I recommend teaching during the session instead of via video.
- (Suzan) I like things to be actionable. Teaching with an assignment that I can implement in my business is most useful.
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Part 2 - Mentoring

Questions Submitted This Month

1. Question: Shemeka

   I am working on a quiz and need assistance with the name of it. In my brand, my clients will fall into one of four personas (The Cultivator, The Creator, The Enhancer or The Patron). You can dominate and excel in one. At other times, giving a situation, you have to make the decision to take on the persona of one of the other archetypes. Overall, the personas relate to the combination of the individual's performance, productivity, energy, time commitments and skill strengths. I will include the overall description, the strengths and the weakness of each when individuals receive their results. I am drawing a blank. The only thing I can think of is "What is Your Productivity Persona's, Sweet Spot? Take this quiz to find out.
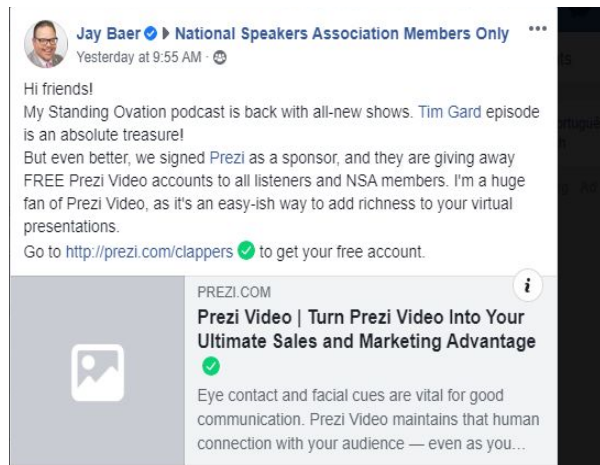
   Mastermind Input and Support:
   - (Deneen) What if you just simplify, Who is your Productivity Persona? I like Who is your Performance Persona? Since they are Archetypes, it is not a score, it is a persona (who do they exemplify). (Jackie) I was going to type Performance Persona too because of what you mentioned here Deneen.
   - (Anila) Would you connect this quiz with leadership? If the answer is yes, one of the title options could be "What type of leader are you?" Also, "What is your productivity style?"
   - (Lethia) Try replacing productivity with either performance, implementation or execution.
   - I think the key will be to clearly map out the Personas so people can sense where they are and why. (Kathleen)
   - Personal Performance Score/Index

2.   Question: Shemeka

Hello Lethia, what was the software you used for the discipleship meeting? Was it Prezi Video. I just learned about it a few minutes ago and I would like to discuss some strategies on how to best use it.

Mastermind Input and Support:
- Shemeka- The day after I submitted my question for the mastermind, God's Divine timing provided a resource through an NSA for having access to a free prezi video account. At this time I do not see a difference from getting a free account on your own. I am not sure it it would be upgraded but I created an account just in case.